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Kingston University Biodiversity Policy January 2014

- 1.0 Biodiversity Policy Vision:** Kingston University is committed to conserving and enhancing biodiversity across its estate while engaging and inspiring its students, staff, and the wider community in biodiversity issues through involvement in projects and events.
- 2.0 Biodiversity Policy Objectives:** In accordance with the biodiversity policy Vision, the management of biodiversity at Kingston University will therefore be undertaken in accordance with the following objectives:
- 2.1** To conserve and enhance existing habitats and to create appropriate new habitats across the Kingston University campuses and Halls of Residence through implementation of the Kingston University Biodiversity Action Plan (KUBAP).
 - 2.2** To maintain the KUBAP by reviewing its content and progress on recommended actions annually, at a minimum.
 - 2.3** To undertake regular ecological surveys of all University campuses and Halls of Residence with an aim of maintaining up to date biodiversity records.
 - 2.4** To consider ecological impacts and opportunities for ecological enhancement of any building refurbishments and any new building designs or construction activity.
 - 2.5** To work with the grounds maintenance contractors and contract manager to develop grounds management practices which conserve and enhance biodiversity.
 - 2.6** To educate students, staff and local residents on the value of biodiversity and raise awareness of the conservation work that is undertaken by the University.
 - 2.7** To involve students, staff and the local community in biodiversity issues through volunteering, educational programmes and academic opportunities.
 - 2.8** To maintain relations between appropriate and interested parties within the University.
 - 2.9** To use biodiversity to promote healthy living and wellbeing through improved outdoor amenity areas.
 - 2.10** To work in partnership with environmental groups and local authorities, to share knowledge and resources.
 - 2.11** To seek funding and grants to facilitate the University's biodiversity aims.
 - 2.12** To comply with all UK and EU legislation regarding biodiversity.
 - 2.13** To communicate with stakeholders about our commitments and promote the benefits of biodiversity.

This Biodiversity Policy is owned by KU Estates and is reviewed annually by the multi-stakeholder Estates Sustainability Implementation Group (Biodiversity).

Signed by



Julius Weinberg
Vice-Chancellor

Date 24th March 2014

Signed by



Neil Latham
Pro Vice-Chancellor, Corporate Affairs

Date 24th March 2014