

## **Internationalisation at Kingston – the experience of our international staff**

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**Room 1005, John Galsworthy Building, Penrhyn Road Campus**

**Kingston University, Kingston upon Thames**

The Equality Unit, supported by the International Office and HEPP, recently undertook some institutional research at Kingston that examined the perceptions of our non-UK staff (academic and non-academic) and their managers, with reference to their experiences and the contribution they make to Kingston strategic objectives. The project leaders, Nona McDuff (Head of Equality and Diversity) and Steve Woodfield (from HEPP) presented the key findings from the research, focussing on recruitment, induction, development experiences and the contribution of international staff to Kingston's internationalisation agenda. The Kingston findings were also compared with findings from other research and development activities in the UK and beyond. In a workshop format, the participants also had the opportunity to discuss the implications of the findings for policy and practice at Kingston. The results of these discussions were then fed into the final project report which will be available in Autumn 2011.

**The HEPP Research Seminars are organised by Robin Middlehurst, Professor of Higher Education at Kingston University. For further details or to RSVP, please e-mail [Kate.Dracup-Jones@kate.dracup-jones@kingston.ac.uk](mailto:Kate.Dracup-Jones@kate.dracup-jones@kingston.ac.uk).**